



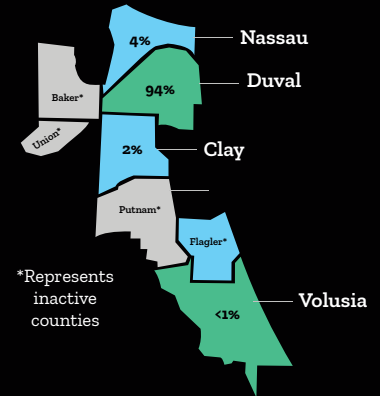
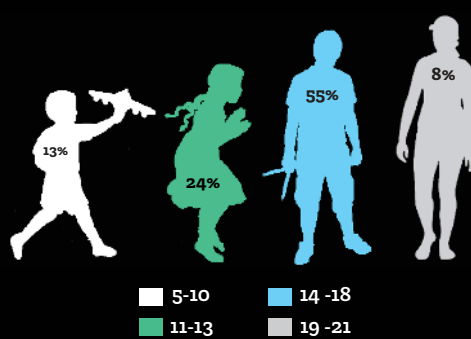
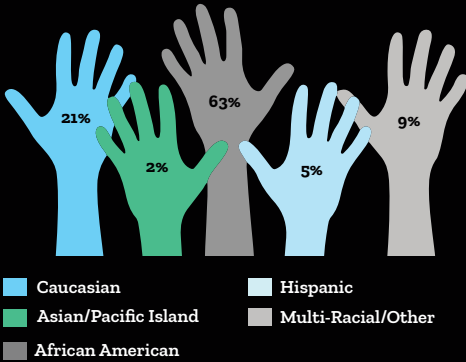
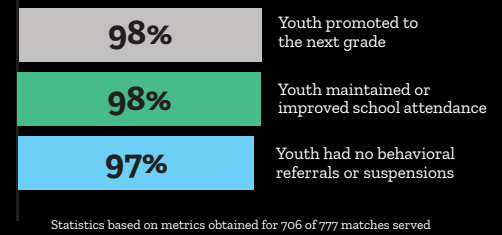
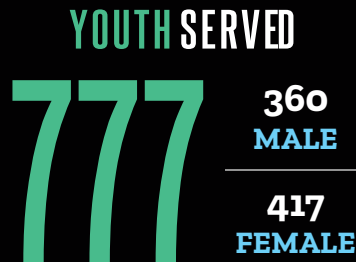
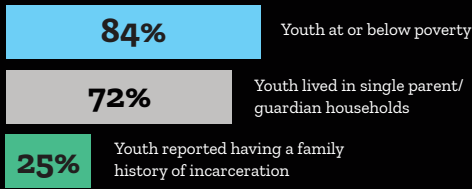
**Big Brothers
Big Sisters.**
OF NORTHEAST
FLORIDA



IMPACT REPORT 2019-20

Big Brothers Big Sisters of Northeast Florida (BBBSNEFL) mission is to create and support one-to-one mentoring relationships that ignite the power and promise of youth. Our vision is that all children achieve success in life.

THE CHILDREN WE IMPACTED IN 2019-20



Through collaboration with schools and community organizations, we identify youth who need or want a mentor. By placing a caring adult in the life of a child, Big Brothers Big Sisters creates safe, high-quality, long-lasting mentoring relationships that help vulnerable youth change the odds and reach their full potential through personal and academic achievement. Professionally supported by our staff, individual road-maps for success are developed in concert with parents, children, and mentors.

EDUCATION SUPPORT SPECIALIST

The **Education Support Specialist** works through collaborative partnerships to help identify and link children and families with resources beyond mentoring including, financial, legal, or work placement assistance, mental health, trauma, and substance abuse counseling, as well as food pantries and utility assistance.



in partnership with:

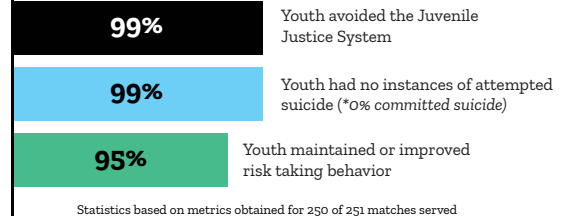
- THE JIM MORAN FOUNDATION
- 43 Community-Based
- 18 School-Based
- 3 Beyond School Walls

YOUTH/FAMILIES SUPPORTED

- 60 Received College Readiness Assistance
- 100 Laptops Distributed
- 60 Free 6-Month Internet Provided
- 75 School Supplies Distributed
- 150 Holiday Assistance Provided

COMMUNITY BASED

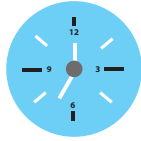
Community-Based allows Bigs and Littles to spend time in the community (both in-person and virtually) doing fun and interactive activities, working toward personal achievement and positive character development. To participate in the Community-Based program, Bigs commit to an average of 4-7 hours per month with their Little.



SCHOOL BASED



School-Based focuses on personal success and academic achievement through weekly mentoring sessions at the youth's school or virtually. Bigs can enjoy activities such as helping Littles with homework, setting goals, and/or bonding over lunch.



2,251 MENTORING HOURS
plus intensive support

Partnered with over **50**
Duval County Public Schools

YOUTH SERVED

272

in partnership with:



100%

Youth avoided the Juvenile Justice System

99%

Youth promoted to the next grade

99%

Youth maintained or improved school attendance

97%

Youth had no behavioral referrals or suspensions

Statistics based on metrics obtained for 262 of 272 matches served

BEYOND SCHOOL WALLS



Beyond School Walls (BSW) connects students from complimentary career academies, pathways, and programs focused on post-secondary obtainment with mentors from local businesses representing targeted industries. These strategic partnerships enrich the education and preparation of students by providing meaningful and relevant workplace experiences.

100%

Seniors received college scholarships*

100%

Seniors graduated with post-secondary plans**

99%

Youth had no behavioral referrals or suspensions

99%

Youth promoted to the next grade

Statistics based on metrics obtained for 232 of 234 matches served

* Of students that applied for scholarships

** Post-secondary plans include 2/4-year college, trade school, workforce, and/or military

YOUTH SERVED

234

Managed **11** Beyond School Walls Programs

WHAT DOES THE CORPORATE COMMITMENT ADD UP TO?

64 MENTORING SESSIONS = **5,238** HOURS = **\$142,474*** IN TIME

DONATED TO OUR LOCAL COMMUNITY

*Estimated Value of Volunteer Time for 2020 (<https://independentsector.org/value-of-volunteer-time-2020/>); \$27.20 per hour

PARTNERING HIGH SCHOOLS & BUSINESSES



2019-20 Career Academies

- **A. Philip Randolph** - Criminal Justice
- **Andrew Jackson** - Information Technology & Cyber Security
- **Baldwin Middle - Senior High** - Digital Communications
- **First Coast** - Navy JROTC
- **Frank H. Peterson** - Advanced Manufacturing & Communications
- **Jean Ribault** - G.E.A.R UP Program
- **Raines** - Culinary Arts
- **Robert E. Lee** - Engineering
- **Sandalwood** - Air Force JROTC
- **Terry Parker** - Culinary Arts

BIGS IN BADGES



Bigs in Badges (BIB) connects children with service men and women, building strong, trusting, and lasting relationships. This initiative helps create positive associations, builds stronger bonds, and increases trust within the community.

A leading agency in



*Per BBBSA's national listing dated June 2020



100%

Youth avoided the Juvenile Justice System

Funded By:



Represented Entities:



133 MENTORS
Defended Potential

DIVERSITY, EQUITY AND INCLUSION

We stand for connection, inclusion, positivity, dignity, and empowerment. At Big Brothers Big Sisters, we believe through friendships and positive relationships we can gain empathy and understanding to heal and grow as individuals and a community. We believe the strong bonds created through one-to-one mentoring relationships can be a powerful part of solving the divisions that exist between people today. All of us, as human beings, are works in progress; learning, evolving, and changing. We must leverage this moment in our nation's history to make progress together. This work is urgent. This work is necessary. This work is all our work.— Sara Alford, CEO

OUR PRIORITY GOALS PLANNING

CORE VALUES | STRATEGIC PRIORITIES

- We recognize **child safety** and **high quality** programming is paramount.
- We are **committed** to creating **lasting long-term value** for our children and community and hold ourselves accountable to outcomes.
- We **value diversity** and inclusion.
- We believe **teamwork**, within BBBSNEFL and community **collaboration**, helps deliver excellence. We **value** everyone who is a part of BBBSNEFL.
- We are a **learning organization**; we value **reflective practice** and strive toward better performance through **evaluation** and **innovation**.

FOUNDATION	TRANSITION	GROWTH
Ensure the foundational elements of the organization, from operations to program, are strong, sustainable, and poised for advancement.	Transition program alignment to uniquely fill needs most relevant to our service communities, while bringing the greatest value.	Re-establish a growth pattern in all realms of the agency, inclusive of program reach, staff, Board development, and financial health.



FINANCIAL SUMMARY

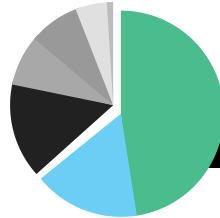


BOARD & EMPLOYEE
GIVING



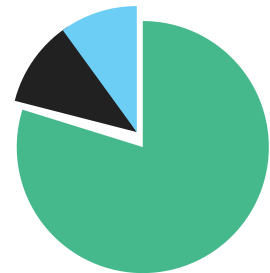
BIG IMPACT
SOCIETY

In 2019, BBBSNEFL started the Big Impact Society, the first ever Bigs only monthly giving circle. This program expands the philanthropic opportunities for our Bigs beyond support of their time. We reached 84% of our year one goal.



SOURCES OF REVENUE

Grants	\$707,871	49%
Foundations	\$241,575	17%
Events	\$234,809	16%
Corporate	\$124,398	9%
In-Kind Donations	\$91,929	6%
Individual	\$42,292	3%
Misc. Income	\$12,082	<1%
Total Revenue	\$1,454,956	



ALLOCATION OF RESOURCES

Program	\$1,224,172	82%
Fundraising	\$125,659	8%
Administrative	\$146,769	10%
Total Cost of Resources	\$1,496,600	

2019-20 AGENCY SPONSORS



To learn more about BBBSNEFL and our programs, visit www.BBBSNEFL.org



Big Brothers Big Sisters of Northeast Florida | 40 East Adams Street, Suite 220, Jacksonville, FL 32202 | 904.727.9797