Big Brothers Big Sisters of Northeast Florida (BBBSNEFL) mission is to create and support one-to-one mentoring relationships that ignite the power and promise of youth. Our vision is that all children achieve success in life.

**THE CHILDREN WE IMPACTED IN 2019-20**

<table>
<thead>
<tr>
<th>Youth at or below poverty</th>
<th>Youth lived in single parent/guardian households</th>
<th>Youth reported having a family history of incarceration</th>
</tr>
</thead>
<tbody>
<tr>
<td>84%</td>
<td>72%</td>
<td>25%</td>
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</table>

<table>
<thead>
<tr>
<th><strong>YOUTH SERVED</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>777 MALE</strong></td>
</tr>
<tr>
<td><strong>417 FEMALE</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Hispanic</th>
<th>Caucasian</th>
<th>African American</th>
<th>Multi-Racial/Other</th>
</tr>
</thead>
<tbody>
<tr>
<td>63%</td>
<td>21%</td>
<td>5%</td>
<td>9%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th><strong>5-10</strong></th>
<th><strong>11-13</strong></th>
<th><strong>14-18</strong></th>
<th><strong>19-21</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>13%</td>
<td>24%</td>
<td>55%</td>
<td>8%</td>
</tr>
</tbody>
</table>

Statistics based on metrics obtained for 76% of 777 matches served

Through collaboration with schools and community organizations, we identify youth who need or want a mentor. By placing a caring adult in the life of a child, Big Brothers Big Sisters creates safe, high-quality, long-lasting mentoring relationships that help vulnerable youth change the odds and reach their full potential through personal and academic achievement. Professionally supported by our staff, individual road-maps for success are developed in concert with parents, children, and mentors.

**EDUCATION SUPPORT SPECIALIST**

The Education Support Specialist works through collaborative partnerships to help identify and link children and families with resources beyond mentoring including, financial, legal, or work placement assistance, mental health, trauma, and substance abuse counseling, as well as food pantries and utility assistance.

<table>
<thead>
<tr>
<th><strong>YOUTH SERVED</strong></th>
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</thead>
<tbody>
<tr>
<td><strong>64</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th><strong>YOUTH/FAMILIES SUPPORTED</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>60 Received College Readiness Assistance</td>
</tr>
<tr>
<td>100 Laptops Distributed</td>
</tr>
<tr>
<td>60 Free 6-Month Internet Provided</td>
</tr>
<tr>
<td>75 School Supplies Distributed</td>
</tr>
<tr>
<td>150 Holiday Assistance Provided</td>
</tr>
</tbody>
</table>

**COMMUNITY BASED**

Community-Based allows Bigs and Littles to spend time in the community (both in-person and virtually) doing fun and interactive activities, working toward personal achievement and positive character development. To participate in the Community-Based program, Bigs commit to an average of 4-7 hours per month with their Little.

<table>
<thead>
<tr>
<th><strong>YOUTH SERVED</strong></th>
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</thead>
<tbody>
<tr>
<td><strong>271</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th><strong>MENTORING HOURS</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>8,454 plus intensive support</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th><strong>Youth avoided the Juvenile Justice System</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>99%</td>
</tr>
<tr>
<td><strong>Youth had no instances of attempted suicide (0% committed suicide)</strong></td>
</tr>
<tr>
<td>99%</td>
</tr>
<tr>
<td><strong>Youth maintained or improved risk taking behavior</strong></td>
</tr>
<tr>
<td>95%</td>
</tr>
</tbody>
</table>

Statistics based on metrics obtained for 250 of 251 matches served
School-Based focuses on personal success and academic achievement through weekly mentoring sessions at the youth’s school or virtually. Bigs can enjoy activities such as helping Littles with homework, setting goals, and/or bonding over lunch.

**WHAT DOES THE CORPORATE COMMITMENT ADD UP TO?**


### 2019-20 Career Academies

- A. Philip Randolph - Criminal Justice
- Andrew Jackson - Information Technology & Cyber Security
- Baldwin Middle - Senior High - Digital Communications
- First Coast - Navy JROTC
- Frank H. Peterson - Advanced Manufacturing & Communications
- Jean Ribault - G.E.A.R UP Program
- Raines - Culinary Arts
- Robert E. Lee - Engineering
- Sandalwood - Air Force JROTC
- Terry Parker - Culinary Arts

### Beyond School Walls

Beyond School Walls (BSW) connects students from complimentary career academies, pathways, and programs focused on post-secondary obtainment with mentors from local businesses representing targeted industries. These strategic partnerships enrich the education and preparation of students by providing meaningful and relevant workplace experiences.

2,251 MENTORING HOURS

Partnered with over 50 Duval County Public Schools

### BEYOND SCHOOL WALLS

**Statistics based on metrics obtained for 233 of 234 matches served**

- Seniors received college scholarships*
- Seniors graduated with post-secondary plans**
- Youth had no behavioral referrals or suspensions
- Youth promoted to the next grade

**100%**

**100%**

**99%**

**99%**

### Managed 11 Beyond School Walls Programs

**234** YOUTH SERVED

### WHAT DOES THE CORPORATE COMMITMENT ADD UP TO?

64 MENTORING SESSIONS = 5,238 HOURS = $142,474 in TIME DONATED TO OUR LOCAL COMMUNITY


**Partnering High Schools & Businesses**

- Availity
- Haskell
- LSI
- MAYPORT NAVAL STATION
- Florida Blue
- Hyatt
- Florida State University
- Unison
- Comcast
- Florida Blue
- MDCP
- Jacksonville College
- Grow With Us
- FLORIDA HIGHER EDUCATION COMMISSION
- United Way
- Florida Department of Education
- Jacksonville Chamber
- Navajo Community College
- United Way
- Jacksonville College
- Grow With Us
- FLORIDA HIGHER EDUCATION COMMISSION
- United Way

**Bigs in Badges (BIB)**

Bigs in Badges (BIB) connects children with service men and women, building strong, trusting, and lasting relationships. This initiative helps create positive associations, builds stronger bonds, and increases trust within the community.

A leading agency in Bigs in Badges*

**100%**

Youth avoided the Juvenile Justice System

**133** MENTORS

Defended Potential

Represented Entities:

- Inspire Change
- US Navy

*Per BBB's national listing dated June 2020
We stand for connection, inclusion, positivity, dignity, and empowerment. At Big Brothers Big Sisters, we believe through friendships and positive relationships we can gain empathy and understanding to heal and grow as individuals and a community. We believe the strong bonds created through one-to-one mentoring relationships can be a powerful part of solving the divisions that exist between people today. All of us, as human beings, are works in progress; learning, evolving, and changing. We must leverage this moment in our nation's history to make progress together. This work is urgent. This work is necessary. This work is all our work. – Sara Alford, CEO

**CORE VALUES | STRATEGIC PRIORITIES**
- We recognize child safety and high quality programming is paramount.
- We are committed to creating lasting long-term value for our children and community and hold ourselves accountable to outcomes.
- We value diversity and inclusion.
- We believe teamwork, within BBBSNEFL and community collaboration, helps deliver excellence. We value everyone who is a part of BBBSNEFL.
- We are a learning organization; we value reflective practice and strive toward better performance through evaluation and innovation.

**SOURCE OF REVENUE**
- Grants: $707,871 (49%)
- Foundations: $241,575 (17%)
- Events: $234,809 (16%)
- Corporate: $124,398 (9%)
- In-Kind Donations: $91,929 (6%)
- Individual: $42,922 (3%)
- Misc. Income: $12,082 (<1%)
- Total Revenue: $1,454,956

**ALLOCATION OF RESOURCES**
- Program: $1,224,172 (82%)
- Fundraising: $125,659 (8%)
- Administrative: $146,769 (10%)
- Total Cost of Resources: $1,496,600

**FINANCIAL SUMMARY**

**BOARD & EMPLOYEE GIVING**

**BIG IMPACT SOCIETY**
In 2019, BBBSNEFL started the Big Impact Society, the first ever Bigs only monthly giving circle. This program expands the philanthropic opportunities for our Bigs beyond support of their time. We reached 84% of our year one goal.

**2019-20 AGENCY SPONSORS**
To learn more about BBBSNEFL and our programs, visit [www.BBBSNEFL.org](http://www.BBBSNEFL.org)