**MISSION:** Big Brothers Big Sisters of Northeast Florida (BBBSNEFL) creates and supports one-to-one mentoring relationships that ignite the power and promise of youth.

**VISION:** That all children achieve success in life.

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**THE CHILDREN WE IMPACTED IN 2018-19**

- **Youth Served:** 910
  - 428 Male
  - 482 Female

- **Youth at or below poverty:** 80%
- **Youth lived in single parent/guardian households:** 72%
- **Youth reported having a family history of incarceration:** 24%

- **Youth promoted to the next grade:** 98%
- **Youth had no behavioral referrals or suspensions:** 96%
- **Youth maintained or improved school attendance:** 91%

**YOUTH SERVED**

- **Community-Based**
  - 325

**MENTORING HOURS**

- **10,960**
  - 21 Community Events
  - 4 Bigs Roundtables
  - 4 Waitlist Activities

**COMMUNITY-BASED**

Community-Based allows Bigs and Littles to spend time in the community doing fun and interactive activities, working toward personal achievement and positive character development. To participate in the Community-Based program, Bigs commit to an average of 4-7 hours per month with their Little.

Through collaboration with schools and community organizations, we identify youth who need or want a mentor. By placing a caring adult in the life of a child, Big Brothers Big Sisters creates safe, high-quality, long-lasting mentoring relationships that help vulnerable youth change the odds and reach their full potential through personal and academic achievement. Professionally supported by our staff, individual road-maps for success are developed in concert with parents, children, and mentors.
School-Based focuses on personal success and academic achievement through weekly mentoring sessions at the child’s school. Bigs can enjoy activities such as helping Littles with homework, sharing conversation, setting goals, and/or bonding over lunch.

Beyond School Walls (BSW) connects DCPS career academy students with local businesses from the same targeted industry. These strategic partnerships enrich the education and preparation of students by providing meaningful and relevant workplace experiences.

Bigs in Badges (BIB) connects children with service men and women, building strong, trusting, and lasting relationships. This initiative helps create positive associations, builds stronger bonds, and increases trust within the community.
2018/2019 was full of energy, fueled by our organization’s rebranding and a continued focus on the urgency of mentoring. We know mentoring works. For more than 105 years, we have born witness to the impact a trusted one-to-one friendship has on the success of our youth in Northeast Florida. One Little Brother, one Big Brother. One Little Sister, one Big Sister. One match at a time, we are strengthening our community and brightening futures, through mentoring. I continue to be honored and humbled to collaborate daily with our Board, community partners, and dedicated team in support of our youths’ best possible future. – Sara Alford, CEO

CORE VALUES | STRATEGIC PRIORITIES
- We recognize child safety and high quality programming is paramount.
- We are committed to creating lasting long-term value for our children and community and hold ourselves accountable to outcomes.
- We value diversity and inclusion.
- We believe teamwork, within BBBSNEFL and community collaboration, helps deliver excellence. We value everyone who is a part of BBBSNEFL.
- We are a learning organization; we value reflective practice and strive toward better performance through evaluation and innovation.

FOUNDATION
Ensure the foundational elements of the organization, from operations to program, are strong, sustainable, and poised for advancement.

TRANSITION
Transition program alignment to uniquely fill needs most relevant to our service communities, while bringing the greatest value.

GROWTH
Re-establish a growth pattern in all realms of the agency, inclusive of program reach, staff, Board development, and financial health.

FINANCIAL SUMMARY

SOURCES OF REVENUE

<table>
<thead>
<tr>
<th>Source</th>
<th>Amount</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Grants</td>
<td>$842,416</td>
<td>48%</td>
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<tr>
<td>Foundations</td>
<td>$294,475</td>
<td>16%</td>
</tr>
<tr>
<td>Events</td>
<td>$260,668</td>
<td>15%</td>
</tr>
<tr>
<td>Individual</td>
<td>$145,585</td>
<td>8%</td>
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<tr>
<td>Corporate</td>
<td>$137,540</td>
<td>8%</td>
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<tr>
<td>In-Kind Donations</td>
<td>$83,554</td>
<td>5%</td>
</tr>
<tr>
<td>Misc. Income</td>
<td>$7,727</td>
<td>&lt;1%</td>
</tr>
<tr>
<td><strong>Total Revenue</strong></td>
<td><strong>$1,768,965</strong></td>
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</table>

ALLOCATION OF RESOURCES

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
<th>Percentage</th>
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</thead>
<tbody>
<tr>
<td>Program</td>
<td>$1,259,132</td>
<td>79%</td>
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<tr>
<td>Fundraising</td>
<td>$180,827</td>
<td>11%</td>
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<tr>
<td>Administrative</td>
<td>$157,171</td>
<td>10%</td>
</tr>
<tr>
<td><strong>Total Cost of Resources</strong></td>
<td><strong>$1,597,130</strong></td>
<td></td>
</tr>
</tbody>
</table>

100% BOARD & EMPLOYEE GIVING

STATEMENT FROM CEO

2018-19 AGENCY SPONSORS

To learn more about BBBSNEFL and our programs, visit www.BBBSNEFL.org

Big Brothers Big Sisters of Northeast Florida | 40 East Adams Street, Suite 220, Jacksonville, FL 32202 | 904.727.9797