



**Big Brothers
Big Sisters.**
OF NORTHEAST
FLORIDA



IMPACT REPORT 2018-19

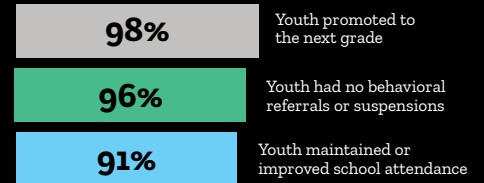
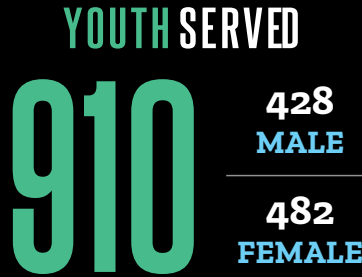
MISSION:

Big Brothers Big Sisters of Northeast Florida (BBBSNEFL) creates and supports one-to-one mentoring relationships that ignite the power and promise of youth.

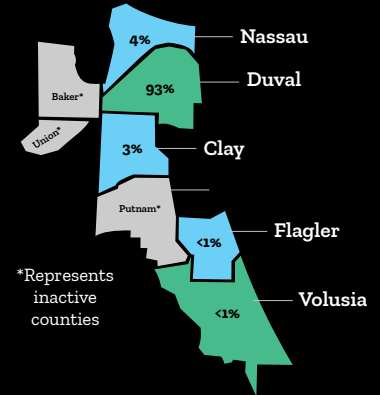
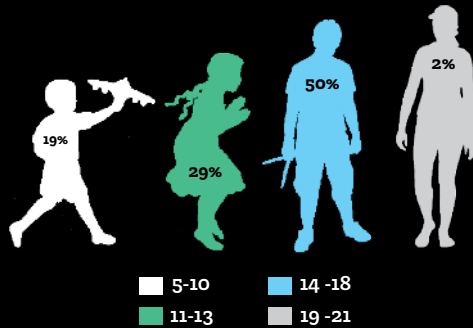
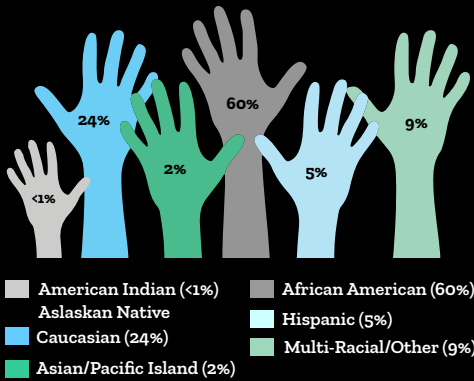
VISION:

That all children achieve success in life.

THE CHILDREN WE IMPACTED IN 2018-19



Statistics based on metrics obtained for 891 of 910 matches served

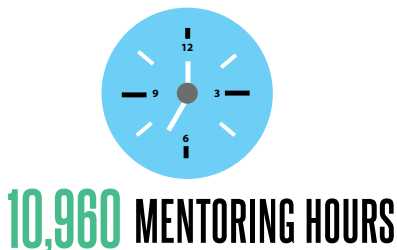


Through collaboration with schools and community organizations, we identify youth who need or want a mentor. By placing a caring adult in the life of a child, Big Brothers Big Sisters creates safe, high-quality, long-lasting mentoring relationships that help vulnerable youth change the odds and reach their full potential through personal and academic achievement. Professionally supported by our staff, individual road-maps for success are developed in concert with parents, children, and mentors.

COMMUNITY BASED



Community-Based allows Bigs and Littles to spend time in the community doing fun and interactive activities, working toward personal achievement and positive character development. To participate in the Community-Based program, Bigs commit to an average of 4-7 hours per month with their Little.

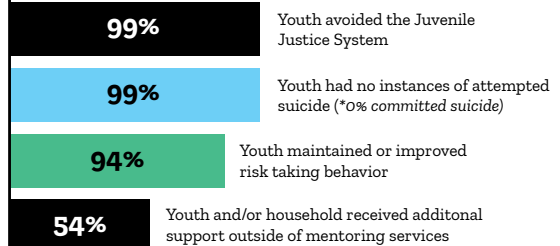


- 21 Community Events
- 4 Bigs Roundtables
- 4 Waitlist Activities

YOUTH SERVED



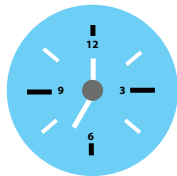
in partnership with:



Statistics based on metrics obtained for 307 of 325 matches served

SCHOOL BASED

School-Based focuses on personal success and academic achievement through weekly mentoring sessions at the child's school. Bigs can enjoy activities such as helping Littles with homework, sharing conversation, setting goals, and/or bonding over lunch.



3,232 MENTORING HOURS

Partnered with over **50** Duval County Public Schools

YOUTH SERVED

375

in partnership with:



99%

Youth avoided the Juvenile Justice System

97%

Youth promoted to the next grade

96%

Youth had no behavioral referrals or suspensions

87%

Youth maintained or improved school attendance

Statistics based on metrics obtained for 374 of 375 matches served

BEYOND SCHOOL WALLS

Beyond School Walls (BSW) connects DCPS career academy students with local businesses from the same targeted industry. These strategic partnerships enrich the education and preparation of students by providing meaningful and relevant workplace experiences.

99%

Youth had no behavioral referrals or suspensions

98%

Youth promoted to the next grade

94%

Seniors received college scholarships

93%

Seniors graduated with post-secondary plans*

* Post-secondary plans include 2/4-year college, trade school, workforce, and/or military

YOUTH SERVED

210

Managed **10** Beyond School Walls Programs

WHAT DOES THE CORPORATE COMMITMENT ADD UP TO?

77 MENTORING SESSIONS

= 3,958 HOURS

= \$100,652* IN TIME

DONATED TO OUR LOCAL COMMUNITY

*Estimated Value of Volunteer Time for 2019 (<https://independentsector.org/news-post/value-of-volunteer-time-release/>): \$25.43 per hour

PARTNERING HIGH SCHOOLS & BUSINESSES



2018-19 Career Academies

- **A. Philip Randolph** - Criminal Justice
- **Andrew Jackson** - Information Technology & Cyber Security
- **Baldwin Middle/Senior High** - Digital Communications
- **First Coast** - Global Logistics & Navy JROTC
- **Frank H. Peterson** - Advanced Manufacturing & Communications
- **Robert E. Lee** - Engineering
- **Sandalwood** - Air Force JROTC
- **Terry Parker** - Culinary Arts

BIGS IN BADGES

Bigs in Badges (BIB) connects children with service men and women, building strong, trusting, and lasting relationships. This initiative helps create positive associations, builds stronger bonds, and increases trust within the community.

A leading agency in



*Per BBBSA's national listing dated June 2019



99%

Youth avoided the Juvenile Justice System

Represented Entities:



Funded By: **INSPIRE CHANGE**

155 MENTORS
Defended Potential

STATEMENT FROM CEO

2018/2019 was full of energy, fueled by our organization's rebranding and a continued focus on the urgency of mentoring. We know mentoring works. For more than 105 years, we have born witness to the impact a trusted one-to-one friendship has on the success of our youth in Northeast Florida. One Little Brother, one Big Brother. One Little Sister, one Big Sister. One match at a time, we are strengthening our community and brightening futures, through mentoring. I continue to be honored and humbled to collaborate daily with our Board, community partners, and dedicated team in support of our youths' best possible future. – Sara Alford, CEO

OUR PRIORITY GOALS PLANNING

CORE VALUES | STRATEGIC PRIORITIES

- We recognize **child safety** and **high quality** programming is paramount.
- We are **committed** to creating **lasting long-term value** for our children and community and hold ourselves accountable to outcomes.
- We **value diversity** and inclusion.
- We believe **teamwork**, within BBBSNEFL and community **collaboration**, helps deliver excellence. We **value** everyone who is a part of BBBSNEFL.
- We are a **learning organization**; we value **reflective practice** and strive toward better performance through **evaluation** and **innovation**.

FOUNDATION

Ensure the foundational elements of the organization, from operations to program, are strong, sustainable, and poised for advancement.

TRANSITION

Transition program alignment to uniquely fill needs most relevant to our service communities, while bringing the greatest value.

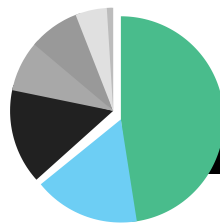
GROWTH

Re-establish a growth pattern in all realms of the agency, inclusive of program reach, staff, Board development, and financial health.

FINANCIAL SUMMARY

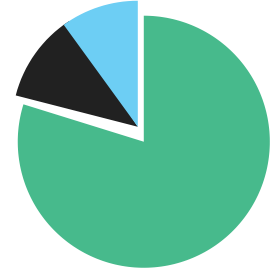


BOARD & EMPLOYEE
GIVING



SOURCES OF REVENUE

Grants	\$842,416	48%
Foundations	\$291,475	16%
Events	\$260,668	15%
Individual	\$145,585	8%
Corporate	\$137,540	8%
In-Kind Donations	\$83,554	5%
Misc. Income	\$7,727	<1%
Total Revenue	\$1,768,965	



ALLOCATION OF RESOURCES

Program	\$1,259,132	79%
Fundraising	\$180,827	11%
Administrative	\$157,171	10%
Total Cost of Resources	\$1,597,130	

2018-19 AGENCY SPONSORS

