The Children We Impacted in 2017-18

Big Brothers Big Sisters of Northeast Florida’s (BBBSNEFL) mission is to provide children facing adversity with strong and enduring, professionally supported one-to-one relationships that change their lives for the better, forever.

### Community Based

Community-Based allows Bigs and Littles to spend time in the community doing fun and interactive activities, working toward personal achievement and positive character development. To participate in the Community-Based program, Bigs commit to an average of 4-7 hours per month with their Little.

### Youth Served

- **973 MALE**
- **520 FEMALE**

### Statistics

- **81%** Youth at or below poverty
- **72%** Youth lived in single parent/guardian households
- **23%** Youth had one or more parent incarcerated

### Youth Served

- **453**
- **96%** Youth were promoted on time to the next grade
- **95%** Youth had no behavioral referrals or suspensions
- **93%** Youth maintained or improved school attendance

### Community

- **Nassau**
- **Duval**
- **Clay**
- **Putnam**
- **Volusia**

### Youth Impact

- Youths avoided the Juvenile Justice System
- Youths maintained or improved their education expectations
- Youths maintained or improved youth truancy
- Youths were promoted on time to the next grade

### Mentoring Hours

- **13,333 MENTORING HOURS**
- **18 Community Events**
- **4 Bigs Roundtables**
- **5 Waitlist Activities**
School-Based focuses on personal success and academic achievement through weekly mentoring sessions at the child’s school. Bigs can enjoy activities such as helping littles with homework, sharing conversation, setting goals, and/or bonding over lunch.

**YOUTH SERVED**

8,645 MENTORING HOURS

Partnered with over 50 Duval County Public Schools

**BEYOND SCHOOL WALLS**

Beyond School Walls (BSW) connects DCPS career academy students with local businesses from the same targeted industry. These strategic partnerships enrich the education and preparation of students by providing meaningful and relevant workplace experiences.

**YOUTH SERVED**

157 Managed 10 Beyond School Walls Programs

**WHAT DOES THE CORPORATE COMMITMENT ADD UP TO?**

57 MENTORING SESSIONS | 2,472 HOURS | $61,034* IN TIME DONATED TO OUR LOCAL COMMUNITY

*Post-secondary plans include 2/4-year college, trade school, workforce, and/or military

**PARTNERING HIGH SCHOOLS & BUSINESSES**

2017-18 Career Academies

- A. Philip Randolph - Criminal Justice
- Andrew Jackson - Cyber Security
- Atlantic Coast - Information Technology/Digital Media
- Baldwin Middle/Senior High - Digital Communications
- First Coast - Global Logistics & Navy JROTC
- Frank H. Peterson - Advance Manufacturing
- Raines - Culinary Arts
- Sandalwood - Air Force JROTC & Information Technology

**BIGS IN BADGES**

Bigs in Badges (BIB) connects children with service men and women, building strong, trusting, and lasting relationships. This initiative helps create positive associations, builds stronger bonds, and increases trust within the community.

A leading agency in BIBS IN BADGES

99% Youth avoided the Juvenile Justice System

Represented Entities:

US NAVY

163 MENTORS Defended Potential

*Per BBB’s national rating dated June 2018

*Post-secondary plans include 2/4-year college, trade school, workforce, and/or military

Our Vision
That all children achieve success in life. Additionally, that we are creating better schools, stronger communities, and brighter futures for all through mentoring.

Core Values
- We recognize child safety and high quality programming is paramount.
- We are committed to creating lasting long-term value for our children and community and hold ourselves accountable to outcomes.
- We value diversity and inclusion.
- We believe teamwork within Big Brothers Big Sisters of Northeast Florida (BBBSNEFL) and community collaboration help deliver excellence. We value everyone who is a part of BBBSNEFL.
- We are a learning organization; we value reflective practice and strive toward better performance through evaluation and innovation.

We’re BIG All Over
Big Brothers Big Sisters of Northeast Florida has active matches currently in Nassau, Duval, Clay, Putnam and Volusia Counties including a service footprint reaching Baker, Flagler, and Union Counties.

Strategic Priorities

FUNDATION
Ensure the foundational elements of the organization, from operations to program, are strong, sustainable, and poised for advancement.

TRANSITION
Transition program alignment to uniquely fill needs most relevant to our service communities, while bringing the greatest value.

GROWTH
Re-establish a growth pattern in all realms of the agency, inclusive of program reach, staff, Board development, and financial health.

SOURCE OF REVENUE

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Grants</td>
<td>$933,789</td>
<td>59%</td>
</tr>
<tr>
<td>Foundations</td>
<td>$245,240</td>
<td>16%</td>
</tr>
<tr>
<td>Events</td>
<td>$178,188</td>
<td>11%</td>
</tr>
<tr>
<td>Corporate</td>
<td>$80,318</td>
<td>5%</td>
</tr>
<tr>
<td>In-Kind Donations</td>
<td>$77,182</td>
<td>5%</td>
</tr>
<tr>
<td>Individual</td>
<td>$52,721</td>
<td>3%</td>
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<tr>
<td>Misc. Income</td>
<td>$5,827</td>
<td>&lt;1%</td>
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</table>

Total Revenue: $1,573,265
Net Assets Released: $77,799
Total Support & Revenue: $1,651,064

ALLOCATIONS OF RESOURCES

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
<th>Percentage</th>
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</thead>
<tbody>
<tr>
<td>Program</td>
<td>$1,171,916</td>
<td>74%</td>
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<tr>
<td>Fundraising</td>
<td>$220,307</td>
<td>14%</td>
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<tr>
<td>Administrative</td>
<td>$194,588</td>
<td>12%</td>
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</table>

Total Cost of Resources: $1,586,811

STATEMENT FROM CEO

2017/2018 was an exciting year of transition that culminated in a restructured team, an enhanced strategic plan, and a refocusing around the urgency of mentoring. At Big Brothers Big Sisters, we feel strongly that potential exists in all youth. I am proud to say, working within the communities of Northeast Florida for over a century, we have effectively changed the lives of thousands through impactful mentoring programs and meaningful relationships. I am humbled to work alongside a dedicated team and Board who collaborate daily to defend, ignite, and inspire that potential, clearing the pathways to our youths’ best possible future. - Sara Alford, CEO

To learn more about BBBSNEFL and our programs, visit www.BBBSNEFL.org