



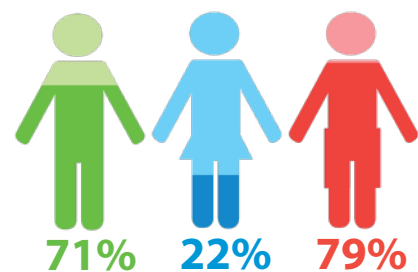
# 2016-17 **IMPACT** REPORT



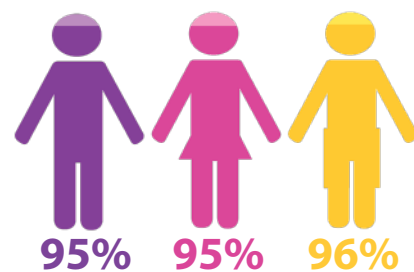
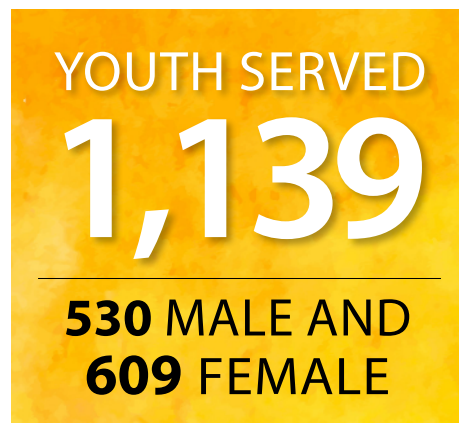
**Big Brothers Big Sisters**  
of Northeast Florida

## The Children We Impacted in 2016-17

**Big Brothers Big Sisters of Northeast Florida's (BBBSNEFL)** mission is to provide children facing adversity with strong and enduring, professionally supported one-to-one relationships that change their lives for the better, forever.



Statistics based on metrics obtained for 1,041 of 1,139 matches served



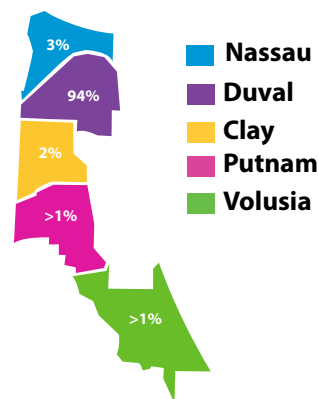
Statistics based on metrics obtained for 1,041 of 1,139 matches served



■ Caucasian  
■ Asian/Pacific Island  
■ African American  
■ Hispanic  
■ Multi-Racial



■ 5-10  
■ 11-13  
■ 14-18  
■ 19-21



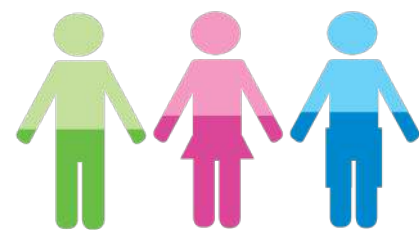
**BBBSNEFL operates under the belief inherent in every child is the ability to succeed and thrive in life.** Through collaboration with schools and community organizations, we identify at-risk youth who need or want a mentor. By placing a caring adult in the life of a child, BBBSNEFL creates safe, high-quality, long-lasting mentoring relationships that help vulnerable youth beat the odds and reach their full potential through personal and academic achievement. Professionally supported by our staff, road-maps for success are developed in concert with parents, children, and mentors. ***We provide mentoring programs in multiple settings:***

## Community-Based

**Community-Based** allows Bigs and Littles to spend time in the community doing fun and interactive activities, working toward personal achievement and positive character development. To participate in the Community-Based program, Bigs commit an average of **4-7 hours** per month with their Little.

PARTNERED WITH  
**25** LOCAL  
BUSINESSES  
TO PROVIDE  
ENRICHMENT OPPORTUNITIES

16 Community Events  
7 Bigs Roundtables  
2 Waitlist Activities



\* Major categories include social acceptance, educational expectations, risk attitudes, parental trust, and/or juvenile justice

## School-Based

**School-Based** focuses on personal success and academic achievement through weekly mentoring sessions at the child's school. Bigs can enjoy activities such as helping littles with homework, sharing conversation, and/or bonding over lunch.

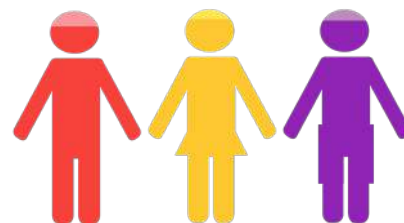


**57%** Students reported higher self-esteem

YOUTH SERVED

**482**

PARTNERED WITH OVER **50** DUVAL COUNTY PUBLIC SCHOOLS



**93%**

Youth maintained or improved school attendance

**96%**

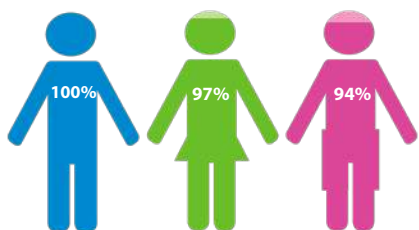
Youth had no behavioral referrals or suspensions

**95%**

Youth were promoted on time to the next grade

## Beyond School Walls

**Beyond School Walls (BSW)** connects DCPS career academy students with local businesses from the same targeted industry. These strategic partnerships enrich the education and preparation of students by providing meaningful and relevant workplace mentoring experiences.



Seniors graduated high school

Youth maintained or improved classroom behavior

Seniors graduated w/ post-secondary plans\*

\*Post-secondary plans include 2/4-year college, trade school, workforce, and/or military  
Statistics based on metrics obtained for 253 of 268 matches served

YOUTH SERVED

**268**

MANAGED **13** BEYOND SCHOOL WALLS PROGRAMS

**94** **MENTORING SESSIONS** + **4500** **HOURS**

**EQUALS \$109,000\* IN TIME DONATED TO OUR COMMUNITY**

\*Estimated Value of Volunteer Time for 2016 (independentsector.org/volunteer\_time): \$24.14 per hour

## PARTNERING HIGH SCHOOLS & BUSINESSES



- **Andrew Jackson** - Cyber Security & Health Sciences
- **Baldwin Junior Senior High School** - Digital Communications
- **First Coast** - Logistics & Navy JROTC
- **Frank H. Peterson** - Advanced Manufacturing
- **Lee** - Engineering & Logistics
- **Mandarin** - Health Sciences
- **Raines** - Culinary Arts
- **Sandalwood** - Air Force JROTC & Information Technology
- **Terry Parker** - Culinary Arts

## Bigs in Blue<sup>SM</sup>

**Bigs in Blue<sup>SM</sup> (BIB)** connects children with service men and women, building strong, trusting, and lasting relationships. This initiative helps create positive associations, build stronger bonds, and increases trust within the community.



LEADING AGENCY IN **BIGS IN BLUE<sup>SM</sup>**

\*Per BBBSA's national listing dated August 2017

Represented Entities:



**US NAVY**  
**FDLE**  
FLORIDA DEPARTMENT OF LAW ENFORCEMENT

Big Brothers Big Sisters  
**BIGS IN BLUE**

**163**  
MENTORS



## Financials



### Sources of Revenue

Grants	\$1,001,664	51%
Foundations	\$324,684	17%
Fundraising	\$277,823	14%
In-Kind Donations	\$216,850	10%
Corporate	\$76,245	4%
Individual	\$44,302	2%
Misc. Income	\$1,893	<1%

**Total Revenue**

**\$1,943,461**



### Allocation of Resources

Program	\$1,354,025	69%
Fundraising	\$441,582	23%
Administrative	\$169,624	8%

**Total Expenses**

**\$1,965,231**

## Executive Transition

Over the course of the 2016/2017 year, the Board of Directors and agency leadership were engaged in the strategic work of succession planning. June 30, 2017 marked the retirement of long-standing CEO, Warren Grymes.

Accomplishments during Warren's 13 year tenure included, but not limited to, creating financial security, increasing program reach, creating a reflective culture that values quality, collaboration, accountability, and assembling a team prepared to carry forward the mission of BBBSNEFL.

Sara Alford, formerly Vice President of Programs, was named CEO effective July 1, 2017.

After a long-fought battle with cancer, sadly Warren passed away September 2, 2017. To honor Warren's commitment to the agency's strength and financial stability, Warren's Legacy Club was created.



**WARREN'S  
LEGACY CLUB**  
BENEFITTING BIG BROTHERS BIG SISTERS  
OF NORTHEAST FLORIDA